SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per 0.5 response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person	* 2. Date of	Event	the Investment Company Act 3. Issuer Name and Ticker	or Trading			
Sanchez Ana (Last) (First) (Middle) 24 SHILLING ROAD SUITE 1	Requiring (Month/Da (Month/Da 06/30/20	y/Year)	MCCORMICK & CO INC [MKC 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give Other (specify title below) below) President EMEA			C] 5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person	
(Street) HUNT MD 21031 VALLEY	_						
(City) (State) (Zip)	_					Form filed Reporting F	by More than One Person
	Table I - Nor	n-Derivati	ive Securities Benefic	cially Ov	vned		
1. Title of Security (Instr. 4)		I	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Owne Form: D (D) or In (I) (Instr.	irect C direct	I. Nature of Indire Dwnership (Instr. !	
Common Stock - Voting			2,466.723	D	,		
(6			e Securities Beneficia nts, options, convert				
1. Title of Derivative Security (Instr. 4)	2. Date Exer Expiration D (Month/Day/	ate	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Convers or Exerc	ise Form:	6. Nature of Indirect Beneficia Ownership (Instr.
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivativ Security	ve or Indirect	5)
Options - Right to Buy	03/27/2020 ⁽¹⁾	03/27/2029	Common Stock - Voting	1,818	73.69	5 D	
Options - Right to Buy	04/01/2021 ⁽¹⁾	04/01/2030	Common Stock - Voting	3,770	69.31	l D	
Options - Right to Buy	03/31/2022 ⁽¹⁾	03/31/2031	Common Stock - Voting	2,179	89.16	5 D	
Options - Right to Buy	03/30/2023 ⁽¹⁾	03/30/2032	Common Stock - Voting	2,823	97.26	5 D	
Options - Right to Buy	03/29/2024 ⁽¹⁾	03/29/2033	Common Stock - Voting	5,168	81.79) D	
Options - Right to Buy	11/30/2020 ⁽²⁾	11/30/2030	Common Stock - Voting	17,032	93.49) D	
Restricted Stock Units	03/31/2022 ⁽³⁾	03/31/2024	Common Stock - Voting	155	0	D	
Restricted Stock Units	03/30/2023 ⁽⁴⁾	03/30/2025	Common Stock - Voting	442	0	D	
Restricted Stock Units	03/29/2024 ⁽⁵⁾	03/29/2026	Common Stock - Voting	1,279	0	D	

Explanation of Responses:

1. The option grant becomes exercisable in thirds of each of the first three (3) grant anniversaries.

2. The option grant vests after the third anniversary date and is only exercisable if certain stock price performance requirements are met. The performance requirements are an increase in the common stock non-voting price of 60% for 1/3 of the options, an increase in the common stock non-voting price of 80% for 1/3 of the options, and an increase in the

common stock non-voting price of 100% for 1/3 of the options, in each case within five years of the grant date. Both the vesting date and performance requirements must be met for the portion of the grant to become exercisable.

3. The Restricted Stock Units vest in thirds over a three-year period beginning March 15, 2022, March 15, 2023 and March 15, 2024.

4. The Restricted Stock Units vest in thirds over a three-year period beginning March 15, 2023, March 15, 2024 and March 15, 2025.

5. The Restricted Stock Units vest in thirds over a three-year period beginning March 15, 2024, March 15, 2025 and March 15, 2026.

Jason E. Wynn

** Signature of Reporting Person

07/10/2023 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.