

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported):

March 11, 2022

McCormick & Co Inc

(Exact name of registrant as specified in its charter)

Maryland
(State or other jurisdiction
of incorporation)

001-14920
(Commission
File Number)

52-0408290
(IRS Employer
Identification No.)

24 Schilling Road
Hunt Valley
(Address of principal executive offices)

Suite 1
MD

21031
(Zip Code)

Registrant's telephone number, including area code:

410 771-7301

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)).
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Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	MKC-V	New York Stock Exchange
Common Stock Non-Voting	MKC	New York Stock Exchange

Indicate by check mark whether the Registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the Registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01. Regulation FD Disclosure.

On March 11, 2022, McCormick & Company, Incorporated (the “Registrant”) announced the suspension of its business within Russia.

While the impact to the Registrant is not yet fully known, as a point of reference, in fiscal 2021 the Registrant’s business in Russia and Ukraine contributed less than 1% of the Registrant’s net sales. Given the rapidly changing conditions in these markets, the Registrant will continue to monitor and assess the situation as circumstances evolve.

A copy of the Registrant’s press release is attached hereto as Exhibit 99.1. The information in this Item 7.01, including the Exhibit 99.1 attached hereto, shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

<u>Exhibit Number</u>	<u>Description</u>
99.1	McCormick Announces Suspension of Operations in Russia and Details Humanitarian Efforts for Ukraine
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document).



FOR IMMEDIATE RELEASE

McCormick Announces Suspension of Operations in Russia and Details Humanitarian Efforts for Ukraine

HUNT VALLEY, Md., March 11, 2022 – McCormick & Company, Incorporated (NYSE: MKC), today announced a suspension of operations in Russia. This decision follows the immediate action the company took at the start of the conflict to stop all advertising and promotional activity and other investments in Russia.

Company operations in Ukraine have been paused in order to focus on the safety of employees and their families. To aid in humanitarian efforts, the company is also supporting the Polish Center for International Aid (PCPM) and the World Central Kitchen.

McCormick hopes for an immediate end to the conflict in Ukraine and the suffering of innocent people. The company will continue to monitor and assess the situation as circumstances evolve.

About McCormick

McCormick & Company, Incorporated is a global leader in flavor. As a Fortune 500 company with over \$6 billion in annual sales across 170 countries and territories, we manufacture, market and distribute spices, seasoning mixes, condiments and other flavorful products to the entire food industry including e-commerce channels, grocery, food manufacturers and foodservice businesses. Our most popular brands with trademark registrations include McCormick, French's, Frank's RedHot, Stubb's, OLD BAY, Lawry's, Zatarain's, Ducros, Vahiné, Cholula, Schwartz, Kamis, DaQiao, Club House, Aeroplane and Gourmet Garden. Every day, no matter where or what you eat or drink, you can enjoy food flavored by McCormick.

Founded in 1889 and headquartered in Hunt Valley, Maryland USA, McCormick is guided by our principles and committed to our Purpose – To Stand Together for the Future of Flavor. McCormick envisions A World United by Flavor where healthy, sustainable and delicious go hand in hand. To learn more, visit www.mccormickcorporation.com follow McCormick & Company on Twitter, Instagram and LinkedIn.

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