



News Release

FOR IMMEDIATE RELEASE

Dr. John Cardellina Joins McCormick as Distinguished Scientist

Appointment Underscores Thriving Nature of McCormick's Technical Innovation Center

SPARKS, MD, March 20, 2012 - McCormick & Company, Incorporated (NYSE:MKC), a global leader in flavor, announced today that it has hired Dr. John Cardellina as Distinguished Scientist. In this role, Dr. Cardellina, a renowned natural products scientist, will be an integral member of McCormick's R&D team at its Technical Innovation Center (TIC).

"McCormick is a company that is committed to flavor. Today, more than ever, our McCormick team of top sensory, analytical and materials scientists and research chefs – McCormick's innovation enablers – are helping us develop and deliver flavor solutions," said Dr. Hamed Faridi, Chief Science Officer at McCormick. "Dr. Cardellina's expertise in the isolation and identification of natural ingredients supports McCormick's leadership in flavor, health and quality."

Dr. Cardellina brings nearly four decades of technical, academic and management experience to the highly specialized position with McCormick. His career includes positions at the National Cancer Institute, Council for Responsible Nutrition, McNeil Pharmaceuticals and the U.S. Navy. Most recently he worked at the National Institutes for Health's Office of Dietary Supplements. He has more than 196 publications and 13 patents and has chaired and lectured at numerous prestigious meetings and conferences for such organizations as the American Chemistry Society, Mayo Research Clinic, National Science Foundation, and the American Society of Microbiology.

"Dr. Cardellina, with his impressive scientific credentials, will join a growing group of highly-skilled food chemists dedicated to discovering new innovations in food and flavor," added Dr. Faridi. "We are proud to welcome him and know that he will be an incredibly valuable member of our team."

McCormick R&D team's growth underscores their impressive record of successful innovation in flavor creation. The resources of McCormick R&D include state-of-the-art equipment and facilities dedicated to both basic and applied research and product development using chemistry, microscopy, microbiology, molecular biology, engineering, sensory science, culinary science, and flavor and seasoning creation and applications.

"Every scientist wants to be challenged on a continual basis," said Dr. Cardellina. "This position with McCormick's R&D team provides a wonderful opportunity to learn from an esteemed group of food scientists and chefs. I look forward to continuing my work with natural ingredients and working with the McCormick team to continue to innovate in the world of flavors."

About McCormick

McCormick & Company, Incorporated is a global leader in flavor. With more than \$3 billion in annual sales, the Company manufactures, markets and distributes spices, seasoning mixes, condiments and other flavorful products to the entire food industry – retail outlets, food manufacturers and foodservice businesses.

Every day, no matter where or what you eat, you can enjoy food flavored by McCormick. *McCormick Brings Passion to Flavor™*.

To learn more please visit us at www.mccormickcorporation.com.

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