

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

SCHEDULE 14A

PROXY STATEMENT PURSUANT TO SECTION 14(a)
OF THE SECURITIES EXCHANGE ACT OF 1934
(Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

| | |
|-------------------------------------|--|
| <input type="checkbox"/> | Preliminary Proxy Statement |
| <input type="checkbox"/> | Confidential, for Use of the Commission Only (as permitted by Rule 14A-6(E)(2)) |
| <input type="checkbox"/> | Definitive Proxy Statement |
| <input checked="" type="checkbox"/> | Definitive Additional Materials |
| <input type="checkbox"/> | Soliciting Material under §240.14a-12 |

MCCORMICK & COMPANY, INCORPORATED



(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

| | |
|-------------------------------------|--|
| <input checked="" type="checkbox"/> | No fee required. |
| <input type="checkbox"/> | Fee paid previously with preliminary materials. |
| <input type="checkbox"/> | Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11. |



MCCORMICK & COMPANY, INCORPORATED
ATTN: INVESTOR SERVICES
24 SCHILLING ROAD, SUITE 1
HUNT VALLEY, MD 21031

Your **Vote** Counts!

MCCORMICK & COMPANY, INCORPORATED

2024 Annual Meeting

Vote by March 26, 2024 11:59 PM ET. For shares held in a Plan, vote by March 22, 2024 11:59 PM ET.



You invested in MCCORMICK & COMPANY, INCORPORATED and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on March 27, 2024.**

Get informed before you vote

View the Notice & Proxy Statement, Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to March 13, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote Virtually at the Meeting*

March 27, 2024
10:00 AM EDT

Virtually at:
www.virtualshareholdermeeting.com/MKC2024

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

| Voting Items | Board Recommends |
|--|------------------|
| 1. ELECTION OF DIRECTORS Nominees: | |
| 1a. A. L. Bramman | ✔ For |
| 1b. M. A. Conway | ✔ For |
| 1c. B. M. Foley | ✔ For |
| 1d. L. E. Kurzius | ✔ For |
| 1e. P. Little | ✔ For |
| 1f. M. D. Mangan | ✔ For |
| 1g. M. G. Montiel | ✔ For |
| 1h. M. M. V. Preston | ✔ For |
| 1i. G. M. Rodkin | ✔ For |
| 1j. J. Tapiero | ✔ For |
| 1k. T. Thomas | ✔ For |
| 1l. W. A. Vernon | ✔ For |
| 2. RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2024. | ✔ For |
| 3. APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF NAMED EXECUTIVE OFFICER COMPENSATION. | ✔ For |

NOTE: IN THEIR DISCRETION, THE PROXIES ARE AUTHORIZED TO VOTE ON SUCH OTHER MATTERS AS MAY PROPERLY COME BEFORE THE MEETING.

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Sign up for E-delivery".