



McCormick Announces Kasey Jenkins' Plan to Retire

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HUNT VALLEY, Md., May 21, 2025 /PRNewswire/ -- McCormick & Company, Incorporated (NYSE: MKC), a global leader in flavor, today announced that Kasey Jenkins, Chief Growth Officer, will retire in early 2026. Over the balance of 2025, Ms. Jenkins will transition her responsibilities to several of the Company's senior leaders.



Ms. Jenkins began her 32-year career at McCormick in 1993 as a Financial Analyst in U.S. Consumer and progressed to roles with increasing leadership in Corporate Finance, Flavor Solutions, and Supply Chain Finance. In 2015, she became Vice President and Chief Financial Officer (CFO), North America, followed by Vice President, Investor Relations in 2017. Since 2022, Ms. Jenkins' responsibilities expanded beyond finance to include Corporate Strategy, Corporate Sustainability, and Corporate Development. She has been a Chief Growth Officer and a member of McCormick's Management Committee since 2023.

"Kasey has exemplified collaborative leadership, pairing strategic foresight with an understanding of operational execution. Her deep knowledge of the business and strong growth-oriented mindset will be greatly missed," said Brendan M. Foley, Chairman, President, and Chief Executive Officer for McCormick & Company. "I'd like to personally thank Kasey for her 32 years of dedicated leadership and wish her the best in her upcoming retirement."

Ms. Jenkins has had a meaningful and lasting influence on McCormick. She enhanced the capabilities of Global Finance, drove performance improvements through her partnership with the Global Supply Chain, and as CFO of North America, played an integral role in realigning the organization to a regional structure. She elevated our Investor Relations program and shaped compelling narratives during dynamic periods, contributing to an increase in shareholder value creation. Most recently, as Chief Growth Officer, Ms. Jenkins enhanced the Company's long-term strategies, focusing on advancing its leadership and differentiation.

Ms. Jenkins holds a Bachelor of Science degree in Accounting and Management Information Systems from Loyola University of Maryland and is a Certified Public Accountant. She is actively involved in the community and currently serves on the Board for the Ronald McDonald House in Maryland.

About McCormick

McCormick & Company, Incorporated is a global leader in flavor. With over \$6.7 billion in annual sales across 150 countries and territories, we manufacture, market, and distribute herbs, spices, seasonings, condiments and flavors to the entire food and beverage industry including retailers, food manufacturers and foodservice businesses. Our most popular brands with trademark registrations include McCormick, French's, Frank's RedHot,

Stubb's, OLD BAY, Lawry's, Zatarain's, Ducros, Vahiné, Cholula, Schwartz, Kamis, DaQiao, Club House, Aeroplane, Gourmet Garden, FONA and Giotti. The breadth and reach of our portfolio uniquely position us to capitalize on the consumer demand for flavor in every sip and bite, through our products and our customers' products. We operate in two segments, Consumer and Flavor Solutions, which complement each other and reinforce our differentiation. The scale, insights, and technology that we leverage from both segments are meaningful in driving sustainable growth.

Founded in 1889 and headquartered in Hunt Valley, Maryland USA, McCormick is guided by our principles and committed to our Purpose – To Stand Together for the Future of Flavor. McCormick envisions A World United by Flavor where healthy, sustainable, and delicious go hand in hand.

To learn more, visit: www.mccormickcorporation.com or follow McCormick & Company on Instagram and LinkedIn.

For information contact:

Global Communications:

Lori Robinson - lori_robinson@mccormick.com

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