

| | 11/29/15 | 11/30/15 | 11/29/14 | 11/30/13 |
|--|----------|----------|----------|----------|
| Operating income | \$ 216.1 | \$ 212.2 | \$ 641.0 | \$ 586.4 |
| Impact of special charges included in cost of goods sold | 0.3 | 0.6 | 0.3 | 4.0 |
| Impact of foreign exchange rates | 3.3 | 2.4 | 2.4 | 2.2 |
| Total special charges | 3.6 | 3.0 | 3.0 | 40.5 |
| Adjusted operating income | \$ 202.3 | \$ 212.2 | \$ 627.6 | \$ 613.9 |
| % increase versus prior period | 4.7 % | | 7.8 % | |
| Income from unconsolidated operations | \$ 1.6 | \$ 1.7 | \$ 2.4 | \$ 2.1 |
| Impact of special charges attributable to non-controlling interests (1) | (1.6) | (1.6) | (2.1) | (2.0) |
| Adjusted income from unconsolidated operations | \$ 0.0 | \$ 0.0 | \$ 0.3 | \$ 0.1 |
| % increase versus prior period | 4.2 % | | 14.1 % | |
| Net income | \$ 197.4 | \$ 149.2 | \$ 472.3 | \$ 401.6 |
| Impact of total special charges (2) | 5.6 | 3.1 | 15.8 | 40.9 |
| Impact of foreign exchange rates attributable to non-controlling interests (1) | (1.6) | (1.6) | (2.4) | (2.0) |
| Adjusted net income | \$ 181.8 | \$ 152.0 | \$ 440.9 | \$ 440.5 |
| Earnings per share - diluted | \$ 1.34 | \$ 1.16 | \$ 3.00 | \$ 3.11 |
| Impact of total special charges (2) | 0.04 | 0.02 | 0.06 | 0.38 |
| Impact of foreign exchange rates attributable to non-controlling interests (1) | (0.01) | (0.01) | (0.02) | (0.01) |
| Adjusted earnings per share - diluted | \$ 1.27 | \$ 1.13 | \$ 2.97 | \$ 3.08 |
| | 7.9 % | | 6.4 % | |

(1) 2015, represents the portion of the total special charge of \$2.6 million for the three and twelve months ended November 30, 2015 associated with our exit of a consolidated joint venture in South Africa, attributable to our former joint venture partner. In 2015, represents the portion of a Kühnlow total special charge of \$1.1 million and \$14.2 million for the three and twelve months ended November 30, 2015, respectively, attributable to Kühnlow's 15% minority stakeholder.

(2) Total special charges of \$2.6 million for the three and twelve months ended November 30, 2015 and \$16.0 million and \$26.5 million for the three and twelve months ended November 30, 2015 are net of taxes of \$(0.6 million), \$(0.1 million) and \$(1.6 million), respectively.

Because we are a multi-national Company, we are subject to volatility of our reported U.S. dollar results as a result of changes in foreign currency exchange rates. Those changes have been volatile over the past several years. The exclusion of the effects of foreign currency exchange, or what we refer to as "income expressed" in a constant currency basis, is a non-GAAP measure. We believe that the non-GAAP measure provides additional information that enables comparison to prior periods excluding the translation effects of changes in rates of foreign currency exchange and provides a more meaningful view of our underlying performance. We believe that the non-GAAP measure provides additional information that enables comparison to prior periods excluding the translation effects of changes in rates of foreign currency exchange and provides a more meaningful view of our underlying performance.

Percentage changes in sales and adjusted operating income expressed on a constant currency basis are presented excluding the impact of foreign currency exchange. To present this information for historical periods, current period results for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the average exchange rates in effect during the corresponding period of the prior fiscal year, rather than at the actual average exchange rates in effect during the current fiscal year. Constant currency growth rate is based on the average foreign currency exchange rate for the current fiscal year compared to the corresponding period of the prior fiscal year.

Constant currency growth rate is based on the average foreign currency exchange rate for the current fiscal year compared to the corresponding period of the prior fiscal year.

Percentage Change in Net Sales
Year-to-date results as of November 30, 2015

| | 2015 results | 2014 results | 2015 change | 2014 change |
|---------------------------------|--------------|--------------|-------------|-------------|
| Net sales | | | | |
| Consumer segment | 8.5% | 65.0% | 8.8% | 62.9% |
| Americas | (0.5%) | (2.9%) | (1.4%) | (1.2%) |
| Asia Pacific | 14.0% | 13.5% | 0.5% | 1.5% |
| Total consumer segment | 9.3% | 58.6% | 9.8% | 53.3% |
| Industrial segment | 0.8% | (1.2%) | 2.0% | 3.6% |
| EMEA | (0.5%) | (1.1%) | (0.6%) | (0.7%) |
| Asia Pacific | 0.5% | 0.3% | 0.2% | 0.2% |
| Total industrial segment | 0.3% | (1.8%) | 0.9% | 1.4% |
| Total net sales | 8.0% | 65.0% | 8.1% | 53.3% |
| Adjusted operating income | 8.0% | 65.0% | 8.1% | 53.3% |
| Consumer segment | 7.7% | 58.4% | 7.8% | 53.0% |
| Industrial segment | 4.5% | 15.6% | 11.6% | 14.6% |
| Total adjusted operating income | 7.6% | 58.4% | 7.8% | 53.0% |

To present the percentage change in projected 2017 adjusted earnings per share on a constant currency basis, projected sales and adjusted operating income for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the company's budgeted exchange rate for 2017 and are compared to the 2016 results, translated into U.S. dollars using the same 2017 budgeted exchange rate, rather than at the average actual exchange rates in effect during fiscal year 2016. This calculation is performed to arrive at adjusted net income, including an adjustment for the company's projected net income for 2017, less the projected dividends paid by the company.

(On dividends except for share repurchases)

| | 2017 projected | 2016 actual | 2017 change | 2016 change |
|---------------------------------|----------------|-------------|-------------|-------------|
| Net sales | | | | |
| Consumer segment | 5.6% | 65.0% | 5.3% | 62.9% |
| Americas | 2.4% | (4.5%) | 0.9% | 0.9% |
| Asia Pacific | 15.0% | 18.8% | 9.3% | 13.7% |
| Total consumer segment | 11.7% | 58.6% | 11.0% | 53.3% |
| Industrial segment | 1.7% | (2.0%) | 3.7% | 4.8% |
| EMEA | (0.4%) | (11.2%) | (0.5%) | (0.5%) |
| Asia Pacific | 0.2% | 0.3% | 0.2% | 0.2% |
| Total industrial segment | 0.5% | (15.5%) | 0.2% | 0.2% |
| Total net sales | 5.6% | 65.0% | 5.3% | 62.9% |
| Adjusted operating income | 7.6% | 65.0% | 7.8% | 53.3% |
| Consumer segment | 7.6% | 58.4% | 7.8% | 53.0% |
| Industrial segment | 4.5% | 15.6% | 11.6% | 14.6% |
| Total adjusted operating income | 7.6% | 58.4% | 7.8% | 53.0% |

To present the percentage change in projected 2017 adjusted earnings per share on a constant currency basis, projected sales and adjusted operating income for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars using the same 2017 budgeted exchange rate, rather than at the average actual exchange rates in effect during fiscal year 2016. This calculation is performed to arrive at adjusted net income, including an adjustment for the company's projected net income for 2017, less the projected dividends paid by the company.

(On dividends except for share repurchases)

Percentage change in net sales
Projected 2017 exchange rate
Percentage change in adjusted operating income
Projected 2017 exchange rate
Percentage change in adjusted operating income on constant currency basis
Percentage change in adjusted operating income
Projected 2017 exchange rate
Earnings per share
\$4.00 to \$4.10
Impact of special charges
\$4.00 to \$4.13

Percentage change in adjusted earnings per share
Projected 2017 exchange rate
Impact of special charges
Percentage change in adjusted earnings per share on constant currency basis
7% to 9%

Actual results could differ materially from those projected in the forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required by law.

[View Webcast](#)

As previously announced, McCormick will hold a conference call with analysts today at 8:00 a.m. ET. The conference call will be webcast live via the McCormick web site. Go to [http://www.mccormick.com](#) and follow directions to listen to the call and access the accompanying presentation materials. At this location, a replay of the call will be available following the live call. Past press releases and additional information can be found at this website address.

[About McCormick](#)

Mccormick & Company is a global leader in flavor. With \$4.4 billion in annual sales, the company manufactures, markets and distributes spices, seasoning mixes, condiments and other flavorful products to the entire food industry – retail outlets, food manufacturers and foodservice businesses. Every day, no matter where or what you eat, you can enjoy food flavored by McCormick. McCormick Brings Passion to Flavor™

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[\(Financial tables follow\)](#)

| Fourth Quarter Report | | McCormick & Company, Incorporated | | | |
|--|-------------------|-----------------------------------|-------------------|--|--|
| Consolidated Income Statement (In millions, except per-share data) | | | | | |
| <i>Three months ended</i> <i>Twelve months ended</i> | | | | | |
| November 30, 2015 | November 30, 2014 | November 30, 2015 | November 30, 2014 | | |
| Net sales | \$ 1,207.0 | \$ 1,205.9 | \$ 4,596.0 | | |
| Cost of goods sold | 687.0 | 687.0 | 2,707.9 | | |
| Gross profit margin | 42.0 % | 39.4 % | 41.5 % | | |
| Selling, general and administrative expense | 216.8 | 209.1 | 747.4 | | |
| Special charges | 219.1 | 212.2 | 641.0 | | |
| Operating income | 144.1 | 158.6 | 56.9 | | |
| Interest expense | 5.2 | 5.2 | 5.3 | | |
| Other income | 26.7 | 16.6 | 56.5 | | |
| Income from consolidated operations before income taxes | 149.2 | 139.4 | 109.2 | | |
| Net income from consolidated operations | 145.9 | 139.7 | 104.3 | | |
| Income from unconsolidated operations | 0.3 | 0.3 | 0.2 | | |
| Net income | \$ 157.4 | \$ 149.2 | \$ 204.8 | | |
| Earnings per share - basic | \$ 1.25 | \$ 1.17 | \$ 1.73 | | |
| Earnings per share - diluted | \$ 1.24 | \$ 1.16 | \$ 1.69 | | |
| Average shares outstanding - basic | 125.8 | 127.8 | 126.0 | | |
| Average shares outstanding - diluted | 122.2 | 125.0 | 125.2 | | |

| Fourth Quarter Report | | McCormick & Company, Incorporated | | | |
|---|------------|-----------------------------------|------------|--|--|
| Consolidated Balance Sheet (In millions) | | | | | |
| <i>November 30, 2015</i> <i>November 30, 2014</i> | | | | | |
| Assets | | | | | |
| Cash and cash equivalents | \$ 116.4 | \$ 112.2 | \$ 202.2 | | |
| Trade accounts receivable, net | 492.4 | 482.2 | 452.2 | | |
| Inventory | 450.0 | 447.0 | 479.0 | | |
| Prepaid expenses and other current assets | 81.0 | 78.0 | 77.0 | | |
| Total current assets | 1,042.8 | 1,037.4 | 1,010.4 | | |
| Property, plant and equipment, net | 1,771.4 | 1,759.3 | 1,753.4 | | |
| Intangible assets, net | 624.8 | 527.7 | 664.5 | | |
| Investments and other assets | 54.0 | 52.7 | 51.1 | | |
| Total assets | \$ 3,423.0 | \$ 3,350.0 | \$ 3,426.0 | | |
| Liabilities | | | | | |
| Short-term borrowings and current portion of long-term debt | 302.8 | 343.0 | 404.0 | | |
| Trade accounts payable | 459.2 | 431.0 | 427.0 | | |
| Other accrued liabilities | 212.7 | 211.2 | 211.2 | | |
| Deferred taxes and other current liabilities | 173.8 | 173.8 | 173.8 | | |
| Long-term debt | 1,954.0 | 1,951.4 | 1,954.0 | | |
| Other long-term liabilities | 230.7 | 240.6 | 240.6 | | |
| Shareholders' equity | | | | | |
| Common stock | 1,084.2 | 1,039.6 | 1,047.7 | | |
| Retained earnings | 1,304.4 | 1,294.7 | 1,271.7 | | |
| Accumulated other comprehensive loss | (144.0) | (405.1) | (36.7) | | |
| Non-controlling interest | 1.3 | 1.3 | 1.3 | | |
| Total shareholders' equity | 1,328.5 | 1,288.2 | 1,288.2 | | |
| Total liabilities and shareholders' equity | \$ 3,423.0 | \$ 3,350.0 | \$ 3,426.0 | | |

| Fourth Quarter Report | | McCormick & Company, Incorporated | | | |
|---|----------|-----------------------------------|--|--|--|
| Consolidated Cash Flow Statement (In millions) | | | | | |
| <i>November 30, 2015</i> <i>November 30, 2014</i> | | | | | |
| Operating activities | | | | | |
| Adjustments to reconcile net income to net cash provided by operating activities: | | | | | |
| Depreciation and amortization | 188.7 | 169.9 | | | |
| Stock-based compensation | 20.6 | 18.7 | | | |
| Changes in operating assets and liabilities included in special charges | 20.2 | 22.5 | | | |
| Loss on sale of assets | 2.2 | 0.6 | | | |
| Dividends paid (net of tax) expense | 1.0 | 1.0 | | | |
| Income from unconsolidated operations | (26.1) | (36.7) | | | |
| Changes in operating assets and liabilities | 8.2 | 2.6 | | | |
| Dividends from unconsolidated affiliates | 0.3 | 0.3 | | | |
| Net cash flow provided by operating activities | \$ 472.3 | \$ 401.6 | | | |
| Investing activities | | | | | |
| Acquisition of businesses | (120.0) | (210.0) | | | |
| Proceeds from divestitures of joint venture (net of cash paid of \$0.8) | 12.0 | 12.0 | | | |
| Capital expenditures | (152.0) | (128.4) | | | |
| Proceeds from property, plant and equipment | 2.3 | 0.4 | | | |
| Proceeds from corporate life insurance | 1.4 | 1.4 | | | |
| Net cash used in investing activities | (267.5) | (210.0) | | | |
| Funding activities | | | | | |
| Short-term borrowings, net | 251.7 | (127.4) | | | |
| Long-term debt repayments | (202.0) | 247.0 | | | |
| Dividends paid (net of tax) expense | 12.3 | 13.1 | | | |
| Common stock acquired by purchase | (242.7) | (143.6) | | | |
| Dividends received from unconsolidated affiliates | 0.3 | 0.3 | | | |
| Net cash used in financing activities | (271.5) | (109.0) | | | |
| Effect of exchange rate changes on cash and cash equivalents | (17.7) | (16.2) | | | |
| Cash and cash equivalents at beginning of period | \$ 118.4 | \$ 112.6 | | | |
| Cash and cash equivalents at end of period | \$ 118.4 | \$ 112.6 | | | |

To view the original version on PR Newswire, visit <http://www.prnewswire.com/news-releases/mccormick-fourth-quarter-performance-led-to-record-2015-financial-results-300500477.htm>

SOURCE McCormick & Company, Incorporated