



#### McCormick Announces Cile Perich's Plan to Retire

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SPRING, Md., April 15, 2015 /PRNewswire/ -- McCormick & Company (NYSE: MCC), a global leader in flavor, today announced that Cecile K. (Cile) Perich, Senior Vice President & Chief Human Relations Officer, will retire effective June 1, 2015. Ms. Perich served on McCormick's Management Committee, its highest leadership team, for the past seven years. She has been a pivotal leader for McCormick and has championed many of the company's innovative employee programs. Ms. Perich is an Emeritus member of the Multiple Management Board (MMB), McCormick's acclaimed professional development system.



Ms. Perich's 30-year career included numerous roles of increasing responsibility within the Human Relations function across many of McCormick's major business units including the U.S. Consumer Products Division, U.S. Industrial Group and the former McCormick Properties Division. In her current role, Ms. Perich is responsible for the Global Human Relations Function and is a major advocate for McCormick's 10,000 employees around the world. Under her leadership, the company expanded the global scope of employee development with the creation of Regional Boards and a Global MMB, a new platform for Executive Development. She championed the establishment of the Global Diversity and Inclusion Executive Steering Committee and the creation of Employee Ambassador Groups. Ms. Perich was also the driving force behind many of McCormick's Employee Health and Wellness programs.

"Cile has had an enormous impact on the employees of McCormick during her career," said Chairman and CEO Allen Wilson. "Her contributions to the company and to me personally over the years are immeasurable. She has lived the McCormick core values and her commitment and dynamic personality will be missed."

A native of Oklahoma, she earned her BS degree in Education from Indiana University of Pennsylvania and an MBA from Johns Hopkins University. She was actively involved with the Adhritia Foundation for more than 17 years, serving on the Board of Directors of the national organization for more than 10 years. She also served as Chairman of the Board of the Foundation. She currently serves on the national board of the Alzheimer's Association.

McCormick & Company, Incorporated is a global leader in flavor. With \$4.2 billion in annual sales, the company manufactures, markets and distributes spices, seasoning mixes, condiments and other flavorful products to the entire food industry – retail outlets, food manufacturers and foodservice businesses. Every day, no matter where or what you eat, you can enjoy food flavored by McCormick. McCormick Brings Pleasure to Flavor™

For more information, visit [www.mccormick.com/news](http://www.mccormick.com/news)

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