



Skelton to Retire as McCormick Sr. VP, General Counsel & Secretary; Carpenter to Be Promoted

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SPRING, Md. —BUSINESS WIRE— Nov. 11, 2008—Robert W. Skelton will retire as Sr. Vice President, General Counsel & Secretary from McCormick and Company, Inc. (NYSE:MCC) after a 30 year career with the Sparks, Maryland based company. President & CEO Alan D. Wilson announced that the retirement is effective January 1, 2009. Skelton will be succeeded by W. Geoffrey Carpenter, currently Associate General Counsel and Assistant Secretary.

Mr. Skelton joined McCormick in 1978 and was promoted to Vice President, General Counsel and Secretary in 1986. He became Senior Vice President, General Counsel and Secretary in 2002. Mr. Skelton has served on the boards of a number of the company's divisions and subsidiaries and is also an Executive member of the McCormick Multiple Management Board.

Mr. Carpenter joined the company in 1984 and has served as the company's Associate General Counsel and Assistant Secretary since 1995. He graduated from Duke University and received his law degree from The University of Virginia School of Law and his MBA from The Johns Hopkins University. He is also an Executive member of McCormick's Multiple Management Board.

Commented President & CEO Alan Wilson, "Throughout his more than 30 years with McCormick, Bob has modeled our core values. His integrity, work ethic and compassion have served us well as he provided expert advice and wise counsel to our executives and Board members. His tireless efforts contribute to our success by enabling critical acquisitions, protecting our brands and ensuring compliance. He has excellent business instincts and is an outstanding attorney.

"Geff Carpenter has played a critical role in our Legal function and has served as a key member of our management team for several years. His leadership, diligence and perseverance on the recent Lavery's acquisition were essential to our ultimate success. His keen intellect and his knowledge of our business will serve us well as he moves into his new role."

About McCormick

McCormick & Company, Incorporated is a global leader in the manufacture, marketing and distribution of spices, seasonings, marinades and flavors to the entire food industry – retail outlets, food manufacturers and food service businesses.

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SOURCE: McCormick & Company, Incorporated